

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

Proposal/Project/Policy Title	Direct Award to Liquid Logic for a new 7-year (5+2) contract via the CCS RM6259 – Vertical Application Solutions Framework Lot 2	
Service Area	Childrens and Adults Social Care	
Officer completing the EIA Screening Tool	Ben Davis, IT Procurement Lead & Daniel Monahan, Principal Manager	
Head of Service	Elaine Allegretti, Strategic Director Childrens and Adults	
Date	29/01/2024	
Brief Summary of the Proposal/Project/Policy Include main aims, proposed outcomes, recommendations/decisions sought.	This procurement will Direct Award a 7 (5+2) year contract to System C for their Liquidlogic Social Care Case Management System, this will be completed on the CCS RM6259 – Vertical Application Solutions Framework	
Protected characteristic	Impact	Description
Age	Not applicable (N/A)	Describe the impact.
Disability	Positive impact (L)	Liquidlogic systems enable Social Workers to capture residents Disabilities and ensure the correct support is put in place. This product is also fully integrated with all

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		accessibility software used on the estate.
Gender re-assignment	Not applicable (N/A)	Describe the impact.
Marriage and civil partnership	Not applicable (N/A)	Describe the impact.
Pregnancy and maternity	Not applicable (N/A)	Describe the impact.
Race	Not applicable (N/A)	Describe the impact.
Religion	Not applicable (N/A)	Describe the impact.
Sex	Not applicable (N/A)	Describe the impact.
Sexual orientation	Not applicable (N/A)	Describe the impact.
Socio-Economic Disadvantage¹	Positive impact (L)	Liquidlogic systems enable us to capture these issues to ensure the correct support is put in place to assist our Vulnerable Adults and Children at risk of neglect.
How visible is this service/policy/project/proposal to the general public?		Low visibility to the general public (L)
What is the potential risk to the Council's reputation? Consider the following impacts – legal, financial, political, media, public perception etc		High risk to reputation (H)

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

Liquidlogic's systems/applications (EHM, LCS & LAS) do not require a full EIA, as this information is captured in these systems, but has no bearing on the delivery of service to our residents no matter what their protected characteristic may be. Social Care works on the presenting need of the Vulnerable Adult or Child who is at risk, and works on

¹ Socio-Economic Disadvantage is not a protected characteristic under the Equality Act. London Borough of Barking and Dagenham has chosen to include Socio-Economic Disadvantage as best practice.

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supporting the resident or family to promote their wellbeing and does not take into account their protected characteristic but only in a positive manner, such as a Disability, the resident may require additional support in place such as Care Technology of package of need to support them to live an independent life where possible.

Please submit the form to CE-strategy@lbbd.gov.uk and include the above explanation as part of the equalities comments on any subsequent related report.